

Advancing High Road Labor Standards in Transportation Electrification - Meeting 1 Notes

Why people are participating:

- This is an opportunity to bring in more partners to amplify the importance of the need for high road jobs
- Push for the Executive Order for 100% ZEV - building infrastructure is critical and we need more partners to achieve the state's goals
- California is on the path to clean generation with good union jobs - now we need clean transportation with good union jobs
- The CPUC has authorized a lot of money for transportation electrification and we're in a jobs crisis; we should be able to leverage authorized funding to develop new, good jobs

What we should do with our project scope:

- Recognize that high road standards in new jobs is different than a just transition for jobs that will eventually be displaced in the oil and gas industry - in 8 weeks, it's feasible to develop standards for new jobs, but not to develop standards for how people should be transitioned out of the oil and gas industry
 - Recognize that the phrase "just transition" can trigger feelings of loss before the conversation even starts
- Check the AB841 Workforce Standard for the EV Infrastructure Training Program (EVITP) - recently passed, want to build momentum on this
 - EVITP challenge - in rural parts of the state, there are already labor constraints, so local hire rules can compound challenges
- **Focus on high road labor standards** - there is not a clear consensus on the specific markers to include in policies; there is not a clear sense of what a "standard" is or how that fits into funding streams
- **Be industry specific** - vehicle manufacturing, lithium extraction and supply chain management, battery manufacturing, driving and maintaining vehicles, charging infrastructure construction
- **Consider key concepts for high road labor standards**, rather than detailed language to be included within a standard
- Less of a need to be localized, more important to consider different industries

For Literature Review / Next Steps:

- Follow up with Audrey on resources
- Consider cross over with public transit, labor, public health
- Research green chemistry, safe ways of manufacturing, and process safety management
- Check out health and safety literature - work sites and employment relationships that create safe spaces
- Find out if someone from UC Berkeley Labor Center can participate in this project