



El Paso Electric Company's 2025 Integrated Resource Plan Stakeholder Feedback Meeting, Sept. 11, 2025

MEETING SUMMARY

Representatives from 11 organizations attended this meeting to provide feedback about the EPE IRP Facilitated Stakeholder Engagement process. 17 individual stakeholders, not including representatives from EPE, E3, and Gridworks, were in attendance. The list of meeting participants and their affiliations is attached.

WELCOME AND MEETING OBJECTIVES

The objectives of this meeting were to gather feedback on the facilitated stakeholder process, including suggestions for future IRP stakeholder engagements. Stakeholder feedback is an important component of the facilitators' report to the NM PRC.

STAKEHOLDER FEEDBACK

Stakeholders provided feedback about the stakeholder process that began in February and concluded in August. Each participant was called upon to contribute thoughts about what was successful, what could have been better, and any additional ideas.

Stakeholders were also encouraged to submit any additional feedback via the online survey that was released during the August meeting by Sept. 12. The facilitators appreciate stakeholders unable to attend today's meeting and who replied to the survey.

Themes that emerged from the discussions are summarized here. Topics mentioned as successes include:

- The participatory process provided opportunities for shared learning
- Stakeholders had excellent access to the modeling team
- Conversations were candid, professional, and respectful
- Stakeholders felt they had an impact on IRP; in the end, EPE listened to the stakeholders

Suggestions for improvements to the stakeholder process are listed here:

- Consider deviating from the schedule if stakeholders need more time for questions/conversation/engagement. The process felt rushed. Reduce time spent on utility presentations to allow more time for conversations.
- Communicate legal parameters that provide the bounds for this work.
- Develop a mechanism to document key questions and answers throughout the process. This would be a reference for stakeholders.
- Spend less time on modeling, more time talking about what the results mean. Provide better traceability of model inputs and assumptions to results.



- Consider bringing in outside experts to assist with communications, as the technical information can be overwhelming to stakeholders.
- Increase transparency between procurement actions and planning discussions.

CLOSING NOTES

This document is available from the Gridworks website (<https://gridworks.org/initiatives/epe-irp/>), and a recording of the meeting is available here: <https://youtu.be/koAvDykZagk>

A summary of stakeholder feedback, including results of the online survey, will be included in Gridworks' report to the NM PRC. This report, to be completed by the end of September, will be available via the Gridworks website and distributed to all stakeholders.

Gridworks, EPE, and the NM PRC expressed appreciation for all stakeholders who have participated in the conversations over the past 6 months. The group also recognized many hours of dedicated work by the EPE team and their consultants to prepare for and respond to stakeholder interests.



CLOSING MEETING ATTENDEES

Daniel	Vaughan	Borderplex Digital Assets
Cara	Lynch	Coalition for Clean Affordable Energy
Chris	Hickman	Creation Energy
Stephen	Fischmann	Customer
Ben	Elsey	E3
Margo	Bonner	E3
Clarissa	Reyes	EPE
Curtis	Hutcheson	EPE
Cynthia	Henry	EPE
Daniel	Perez	EPE
David	Hawkins	EPE
Edmundo	Salazar	EPE
Emmanuel	Villalobos	EPE
Enedina	Soto	EPE
Eric	Galvan	EPE
George	De La Torre	EPE
Jesse	Gonzalez	EPE
Juan	Cardenas	EPE
Judi	Parsons	EPE
Karmen	Mayorga	EPE
Leslie	Padilla	EPE
Michelle	Pedroza	EPE
Omar	Gallegos	EPE
Ronda	Richards Griffin	EPE
Tania	Reichsfeld	EPE
Yifan	Wang	EPE
Cathy	Boies	Gridworks
Deborah	Shields	Gridworks
Margie	Tatro	Gridworks
Dean	Wine	IBEW, 7th District
Allen	Downs	Life is Good
Angelah	Magofna	NMPRC
Arthur	O'Donnell	NMPRC



GRIDWORKS

Judith	Amer	NMPRC
Anna	Kalbas	NMPRC, DOE Fellow
Claire	Everett	NMPRC, DOE Fellow
Kathleen	Tepe	NMPRC, DOE Fellow
Orland	Whitney	NMPRC, Utility Division
Erik	Aaboe	NMRETA
Patrick	Chavez	NMSU
Gina	Gargano Amari	Southwest Power Pool
Glenn	Wikle	Third Act NM