

PNM 2026 Integrated Resource Plan

**WELCOME**



**December 9, 2025  
9:00 AM – 12:00 NOON**

**Workshop #1: Stakeholder Interests and PNM Vision**

This workshop is being recorded. For recording and meeting materials, see  
<https://gridworks.org/initiatives/pnm-2026-integrated-resource-plan/>

### Objectives

- Describe stakeholder process, conceptual schedule, and options for engagement
- Meet the PNM IRP team and hear PNM vision/goals for 2046
- Hear and document stakeholders' highest priority topics of interest
- Preview the January workshop
- Build relationships and connections

### Agenda

- 9:00 Welcome and Overview of Stakeholder Process/Schedule
- 9:15 PNM Vision and Update Since Prior IRP
- 9:55 Stakeholder Introductions and Highest Priority Topic
- 11:45 Summary and Next Steps
- 12:00 Adjourn

## GRIDWORKS' Team Members for New Mexico Stakeholder Engagement



**Deborah Shields**  
Project Administrator



**Cathy Boies**  
Facilitator



**Margie Tatro**  
Facilitator



**Katie Wu**  
ZOOM Facilitator



**Matthew Tisdale**  
Executive Director

**Gridworks is a non-profit organization that leads collaboration to build a stronger, more modern energy grid**

## Workshop Norms for All Participants

- During presentations, please hold your questions until the Q&A session
- Be respectful in your comments
- Give each other the benefit of the doubt; we are all working with good intentions
- Share your ideas; leave time for others



## Please Use These ZOOM Features:

Mute your audio until you are called upon to speak.

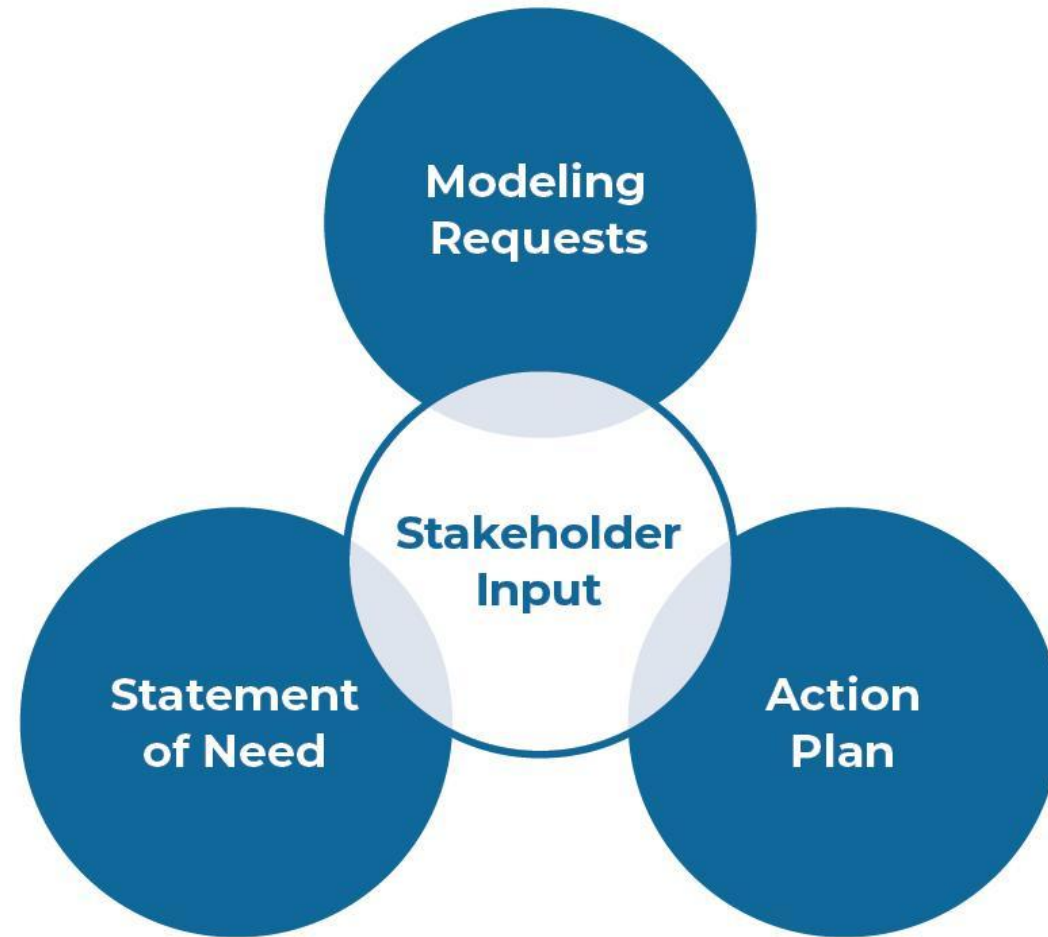
Activate your camera/video when you are called upon to speak.

Use chat to provide your input when prompted by the facilitator.

Raise your hand when you wish to speak (react, then raise your hand).



## Stakeholder Input is Focused in Three Areas

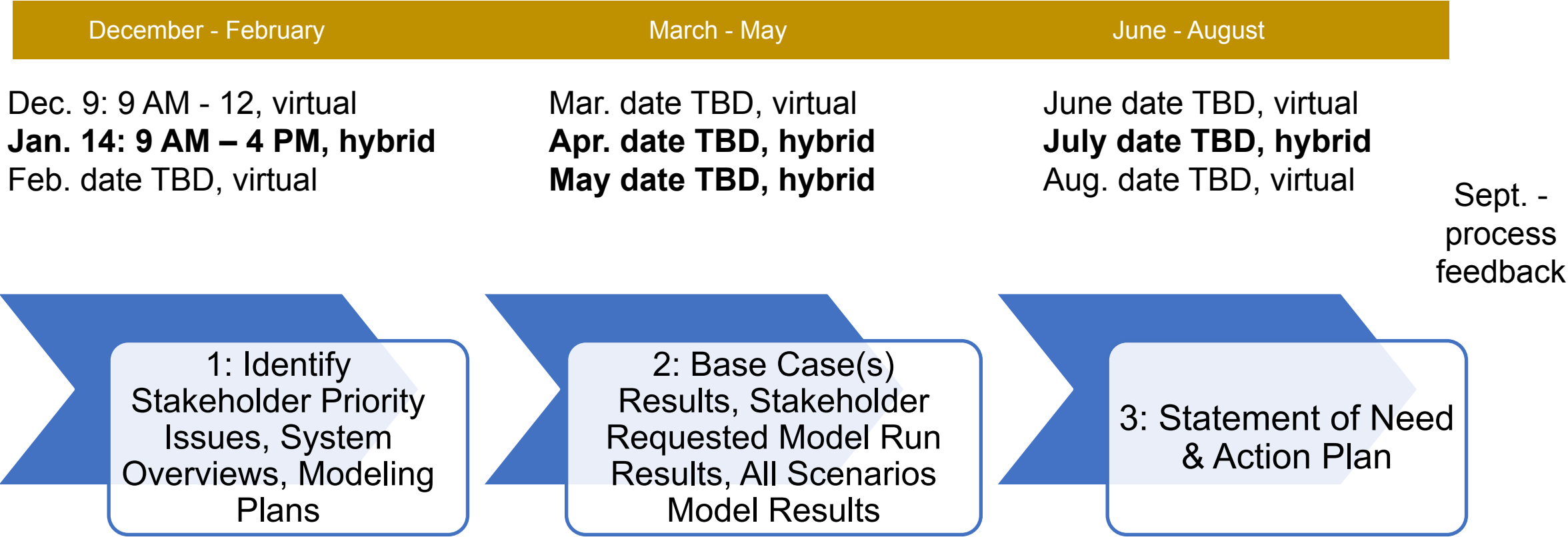


## Roles for Stakeholder Engagement Process

“...to advise the public utility and reach potential agreement in the utility’s development of its statement of need and action plan...”

PNM	STAKEHOLDERS	GRIDWORKS	PRC
<ul style="list-style-type: none"><li>• Technical experts</li><li>• Systems specialists</li><li>• Decision makers</li></ul>	<ul style="list-style-type: none"><li>• Customers</li><li>• Advocates</li><li>• Advisors</li></ul>	<ul style="list-style-type: none"><li>• Facilitators</li><li>• Communicators</li><li>• Information managers</li></ul>	<ul style="list-style-type: none"><li>• Advisory Staff: monitor</li><li>• Utility Div. Staff: participants, analysts, reporters</li></ul>

# Stakeholder Engagement Includes Three Phases





# Public Service Company of New Mexico

- Team
- Vision
- Update since last IRP
- Q&A

## Stakeholders' Primary Topic of Interest

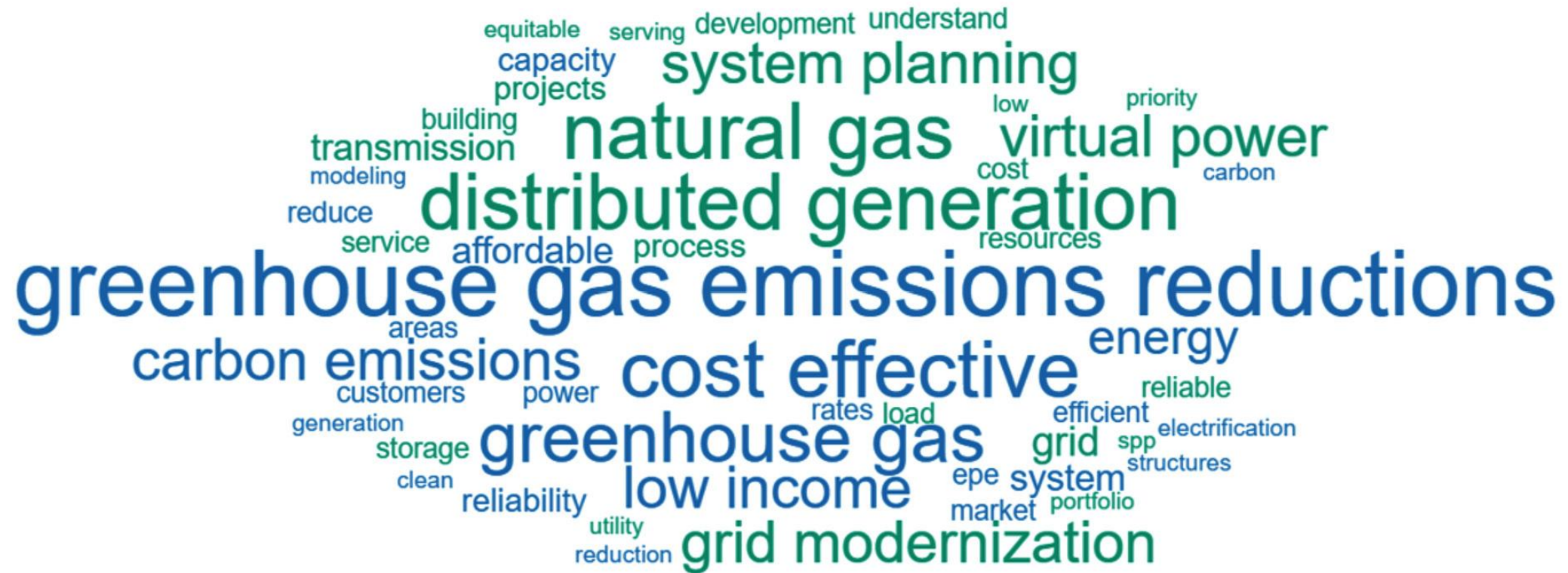
**Each organization called upon by facilitators**

- **Each person in the organization is invited to state their name and highest priority topic in this IRP**
- **30 seconds per person**

**Add up to two additional topics via the chat.**

**All inputs will be summarized in a “word cloud”, per the example.**

## Example of IRP Interests



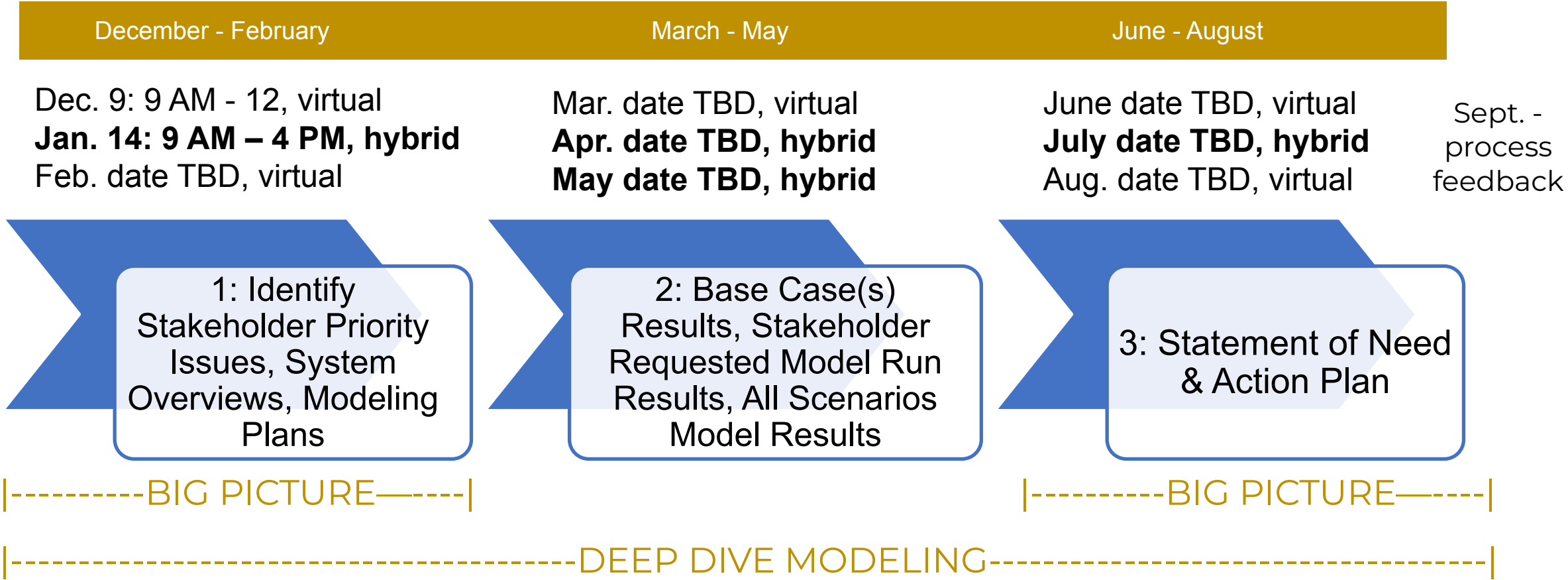
## Summary and Next Steps

Workshop summary will be distributed and available at [Gridworks Website - PNM IRP](https://gridworks.org/initiatives/pnm-2026-integrated-resource-plan) <https://gridworks.org/initiatives/pnm-2026-integrated-resource-plan>

### **NEXT WORKSHOP: January 14, 2026, 9 AM – 4 PM**

- CNM Workforce Training Center, Albuquerque and via Zoom (with limited interaction capabilities)
- In person attendance is highly recommended.
- Focus is building a foundation of knowledge about the PNM system, opportunities, challenges, available resources, requirements, etc.

# Participation Options for Your Consideration







**THANK YOU FOR ATTENDING**

**QUESTIONS**

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